

## White Allyship, Action & Accountability Initiative Additional Tools and Resources

Title	Author	Type	Description
<a href="#"><u>Academia Isn't a Safe Haven for Conversations About Race</u></a> (21-Day Anti-Racism Challenge)	Tsedale M. Melaku and Angie Beeman (HBR)	Article	We become familiar with terms like “invisible labor”, “inclusion tax” and “racism-evasive rhetoric” to understand how our deflection from problematic behavior perpetuates anti-Blackness and our inability to engage in meaningful dialogue on race and racism.
<a href="#"><u>Ally or Accomplice? The Language of Activism</u></a>	Teaching Tolerance	Article	A new use of the word accomplice pushed this educator to rethink her activist approaches inside and outside the classroom.
<a href="#"><u>Calling on Co-Conspirators</u></a>	American Libraries Magazine	Article	Bettina Love pushes for abolitionism in the education system at PLA2020
<a href="#"><u>Some Do's and Don'ts for White People Who Want to Discuss Racism at Work</u></a> (21-Day Anti-Racism Challenge)	Dynasti Hunt (Zora/Medium)	Article	How to effectively engage with your Black friends or colleagues during these sensitive times.
<a href="#"><u>The 7 Circles of Whiteness</u></a>	Alishia McCullough M.S., LCMHCA, NCC	Article	The seven circles of whiteness is a learning tool that puts a name to the myriad of ways that whiteness exists as a construct in American culture.
<a href="#"><u>The George Floyd Protests: A Guide to Practicing Anti-Racism as an Asian Ally</u></a> (21-Day Anti-Racism Challenge)	Vice News	Article	We learn how Asians and Asian Americans can effectively support the Black community with their allyship.
<a href="#"><u>The Rules of the Diversity and Inclusion Racket</u></a> (21-Day Anti-Racism Challenge)	Dr. Chanda Prescod-Weinstein (The Riveter)	Article	What white people really mean when they talk about diversity in higher education.
<a href="#"><u>What is/isn't Transformative Justice?</u></a> (21-Day Anti-Racism Challenge)	Adrienne Maree Brown	Article	Urges us to be careful with how we direct our energy. We must seek transformative justice, which has long-term impact instead of the short-term gain that comes from seeing the fall of individuals, who are often just a symptom of a much deeper, systemic issue.
<a href="#"><u>When Feminism is White Supremacy in Heels</u></a>	Rachel Elizabeth Cargle	Article	From tone policing to whitesplaining, the ways that liberal white women's feminism can be toxic.
<a href="#"><u>When Grief and Crises Intersect: Perspectives of a Black Physician in the Time of Two Pandemics</u></a> (21-Day Anti-Racism Challenge)	Kimberly D Manning, MD (Journal of Hospital Medicine)	Article	Offers hospitals and leaders a starting point from which we can offer support to Black patients, colleagues, and friends during a time of heightened grief.
<a href="#"><u>Women of Color Need Courageous Allies in the Academy</u></a>	INSIGHT Into Diversity	Article	What do Black women need and want from their White colleagues? What are some concrete steps or advice they can take?

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<a href="#"><u>Your Black Colleagues May Look Like They're Okay--Chances Are They're Not</u></a> (21 Day Challenge)	Danielle Cadet for Refinery29 (reposted via Yahoo!)	Article	How to effectively engage with your Black friends or colleagues during these sensitive times.
<a href="#"><u>Dispatches from the Race War</u></a>	Tim Wise	Book	Essays on racial flashpoints, white denial, violence, and the manipulation of fear in America today.
<a href="#"><u>So you want to talk about race?</u></a>	Ijeoma Oluo	Book	Guides readers of all races in having honest conversations about race and racism, and how they infect almost every aspect of American life.
<a href="#"><u>White Like Me: Reflections on Race from a Privileged Son</u></a>	Tim Wise	Book	This deeply personal polemic reveals how racial privilege shapes the daily lives of white Americans in every realm: employment, education, housing, criminal justice, and elsewhere.
<a href="#"><u>Me and White Supremacy*</u></a>  *Main program material	Layla Saad	Book	Structured as a 28-day guide targeted at white readers, the book aims to aid readers in identifying the impact of white privilege and white supremacy over their lives.
<a href="#"><u>Cycle of Liberation</u></a>	Bobbie Harro	PDF	Readings for Diversity and Social Justice, Routledge 2000
<a href="#"><u>Cycle of Socialization</u></a>	Bobbie Harro	PDF	Readings for Diversity and Social Justice, Routledge 2000
<a href="#"><u>Hardiman Jackson Identity Development Summary</u></a>	University of North Texas	PDF	Race Identity Development Summary
<a href="#"><u>Social Identity Development Model</u></a>	Bailey Jackson & Rita Hardiman	PDF	Racial Consciousness and Identity for White People & People of Color Overview, Charts, Definitions
<a href="#"><u>Seeing White</u></a>	Scene on Radio	Podcast	14-part series on evolution of Whiteness
<a href="#"><u>Co-Conspirators</u></a>	C-Span	Video	Bettina Love explains the difference between allies and co-conspirators in the fight for justice.
<a href="#"><u>Addressing Anti-Blackness on Campus: Implications for Educators and Institutions</u></a> (21-Day Anti-Racism Challenge)	CORA	Webinar	A panel of experts came together to discuss viable solutions for confronting anti-Blackness in education. Center for Organizational Responsibility and Advancement (CORA)
<a href="#"><u>Section 4: Allying, Actions, and Accountability</u></a> (21-Day Anti-Racism Challenge)	UC San Diego	Webinar	Chancellor's 21-Day Anti-Racism Challenge webinar on allying, actions, and accountability
<a href="#"><u>Women of Color Need Courageous Allies in the Academy: An Open Dialogue with White and Black Women</u></a> (PART 1)	INSIGHT Into Diversity	Webinar	Part 1 (Jul 2020) INSIGHT Into Diversity hosts an open dialogue with White and Black women addressing racial and gender equity in the academy. What do Black women need and want from their White colleagues?

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<a href="#"><u>Women of Color Need Courageous Allies in the Academy: An Open Dialogue with White and Black Women (PART 2)</u></a>	INSIGHT Into Diversity	Webinar	Part 2 (Dec 2020) INSIGHT Into Diversity hosts an open dialogue with White and Black women addressing racial and gender equity in the academy. What do Black women need and want from their White colleagues?
<a href="#"><u>Under the Blacklight</u></a>	African American Policy Forum	Webinars	Moderated by Kimberlé Crenshaw, this series seeks to interrupt the narratives, political decisions, and histories that serve as the conditions of possibility for COVID-19's destruction.
<a href="#"><u>AAJ Additional Resources and Tools to Continue Your Journey</u></a>	Stanford University	Website	Articles/Videos Toolkits/Training Resources
<a href="#"><u>Anti-Racism Action Plan Guidebook</u></a>	Amit Taneja and Kasey Catlett	Website	This guide broadly focuses on racial justice with a particular focus on anti-Black racism.
<a href="#"><u>Anti-Racism and Allyship 7 Day Journey (AAJ)</u></a>	Stanford University	Website	Move from understanding, to reflection, to taking new actions. While this journey is geared toward understanding race, racism and anti-Black racism in the US context, much of the material (and certainly the overarching principle of "learn, reflect, act") is applicable to many other contexts.
<a href="#"><u>Anti-Racism Resources</u></a>	UC San Diego	Website	Resources to support your personal edification and discussions with students, colleagues, and teams regarding racism.
<a href="#"><u>Anti-Racist Resources and Articles</u></a>	UC San Diego Women's Center	Website	Covers Whiteness in America, White supremacy, anti-Blackness, police violence, resources for parents and teachers
<a href="#"><u>Inclusion 1st Project</u></a>	Inclusion 1st Project	Website	The Inclusion 1st™ Project is a collaborative exploration of Inclusion created by the questions and discourse of allyship in the Anti-racist Movement.
<a href="#"><u>Physicist Strike for BLM Resource List (21-Day Anti-Racism Challenge)</u></a>	Particles for Justice	Website	An extensive library of resources for people interested in acting for Black lives and for Black people seeking support with self-care.
<a href="#"><u>Racial Equity Tools</u></a>	Racial Equity Tools	Website	Designed to support individuals and groups working to achieve racial equity. This site offers tools, research, tips, curricula and ideas for people who want to increase their own understanding and to help those working toward justice at every level.
<a href="#"><u>The Center for Transformation and Change</u></a>	Dr. Kathy O'Bear	Website	Resources for White allyship and White accountability groups
<a href="#"><u>The Characteristics of White Supremacy Culture</u></a>	Showing Up for Racial Justice	Website	A list of characteristics of white supremacy culture which show up in our organizations.